

CYBERSECURITY ENTRY-LEVEL PROFILE MAPPER

A Strategic Tool for SME Hiring Managers



COMPANY PRIORITY

Select your focus area:	
• Threat Detection & Response	
• Compliance & Governance	
• Cloud & Infrastructure	
• Application Security	

KEY OUTCOMES

Identify 1–3 goals for the first 3–6 months. (e.g., "Reduce alert backlog" or "Support audit readiness")	

KEY OUTCOMES

List the technical and behavioural skills required to deliver those specific outcomes.	

CANDIDATE SIGNALS

Look for these "Green Flags":	
• Curiosity & Problem-Solving	
• Ownership & Initiative	
• Effective Communication	
• Learning Mindset	

EXPERT TIP: USE THIS TOOL DURING CV REVIEWS TO FOCUS ON STRATEGIC ALIGNMENT, NOT JUST YEARS OF EXPERIENCE.

SUCCESS CHECK

ARE THE RESPONSIBILITIES AND SUCCESS METRICS CLEARLY DEFINED BEFORE YOU INTERVIEW?